

Work Health & Safety Policy

XL Retail Services recognises the importance of conducting commercial cleaning and trolley collection operations in a responsible and safe manner and remains committed to achieving enviable performance in the management of work health and safety.

We are committed to providing a safe and healthy place of work and the prevention of injuries and illness for all XL Retail Services and client personnel including members of the public who may be impacted by operations conducted by XL Retail Services.

This commitment includes promoting the health, safety and welfare of the organisations employees, contractors, clients, visitors and the general public in accordance with the legislative requirements of the WHS Act 2011, WHS Regulation 2011 and all relevant Codes of Practice and Standards.

All managers are responsible and accountable for the workplace health and safety of themselves, workers and visitors under their control. In addition, these individuals are responsible for their own health and safety and have a duty to work safely and in accordance with all our health and safety requirements.

XL Retail Services shall achieve this via the following goals:

1. Complying with all applicable Work Health and Safety legislation and other requirements such as industry standards, codes of practice, XL Retail policies and standards and any client requirements
2. Establishing measurable health and safety objectives and targets to ensure continuous improvement aimed at the elimination of work related illness and injury
3. Adopting a formal risk management process to identify and evaluate workplace health and safety risks and working to eliminate or otherwise control and monitor them in accordance with the hierarchy of control method and legal requirements
4. Reporting and reviewing performance and providing sufficient resources to support the delivery of improvement plans
5. Maintaining a documented Work Health and Safety Management System which meets the needs of the business and the requirements of AS/NZS 4801:2001
6. Provide leadership commitment as to the strategic direction, resources and support required to meet the organisations safety obligations via Top Management
7. Consulting and involving all workers in decisions affecting their workplace health and safety and provide appropriate health and safety training and education to all workers
8. Making relevant health and safety information available to all workers and visitors to the workplace
9. Ensuring the Work Health and Safety Policy is effectively communicated, implemented, understood and maintained through induction and ongoing training
10. The WHS Policy is made available to relevant interested parties.

This policy will be reviewed as required to take into account future changes in operation and legislation.



Tony Khamo | General Manager

TKhamo

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